

## Commitment-Based Project Management (CBPM) Certification Criteria

Approved by International Society of Performance Improvement (ISPI) in December 2011

Cert Type	Criteria
CBPM Team Leader	<ul style="list-style-type: none"> <li>- Team deliverable(s) broken into sub-deliverables with clear owners and users</li> <li>- Team deliverable quality criteria approved by deliverable users (and users accept deliverable(s))</li> <li>- Deliverables matrix demonstrates short interval commit dates (weekly deliverables)</li> <li>- Team Leader updates and can properly interpret PAC Chart</li> <li>- Evidence that issues are surfacing (early warnings) and addressed in timely fashion (no surprises)</li> </ul>
CBPM Project Manager	<ul style="list-style-type: none"> <li>- <b>Deliverables Map demonstrates inclusive Map Day, clear owners and users and front end commit dates</b></li> <li>- <b>Project output completed and accepted or early decision made to reallocate resources (no surprises)</b></li> <li>- <b>Before and After CBPM performance documented</b></li> <li>- Team deliverable(s) broken into sub-deliverables with clear owners and users</li> <li>- Team deliverable quality criteria approved by deliverable users (and users accept deliverable(s))</li> <li>- Deliverables matrix demonstrates short interval commit dates (weekly deliverables)</li> <li>- Team Leader updates and can properly interpret PAC Chart</li> <li>- Evidence that issues are surfacing (early warnings) and addressed in timely fashion (no surprises)</li> </ul>
CBPM Coach	<ul style="list-style-type: none"> <li>- Completed Team Leader Certification requirements</li> <li>- Demonstrated ability to follow rules for giving encouragement and advice</li> <li>- Successfully coached projects from 3 different industries/domains</li> </ul>

### Notes:

This same program is marketed in the Europe and Asia as Performance Driven Project Management (PDPM).

Certified Coaches are eligible to coach others (for pay) as part of Ensemble Workshops.

Only those named in the Ensemble/ISPI partnership agreement can grant certifications (Timm Esque, Mike Porter, Jose Solera and two people in Europe) at this time.

## News:

### Ensemble and ISPI partner on CBPM Certification

As of December 2011, Ensemble Management Consulting and ISPI (International Society of Performance Improvement) are partnering to bring you the first "performance-based" project management certifications.

This means that becoming certified requires demonstrating, to predefined criteria, that you can successfully use CBPM. There are no time or testing requirements. If you complete our courses successfully (including using our tools to document your success) , you will have demonstrated your ability to use CBPM and you will be Certified.

There are three CBPM Certification credentials:

1. Certified CBPM Project Leader
2. Certified CBPM Project Manager
3. Certified CBPM Coach

Ensemble Management Consulting is a premier training and consulting firm focused on helping teams and organizations achieve success through *Commitment-Based Project Management* (CBPM).

Founded in 1962, the International Society for Performance Improvement (ISPI) is the leading international association dedicated to improving productivity and performance in the workplace. The International Society for Performance Improvement has created certification and accreditation programs to prove proficiency, effectiveness and dedication to best practices in the industry.